



TRANSVAAL HEAVY TRANSPORT (PTY) LTD

Cnr Arnold & Garfield Street Alrode, Alberton

PO Box 124157, Alrode, 1451

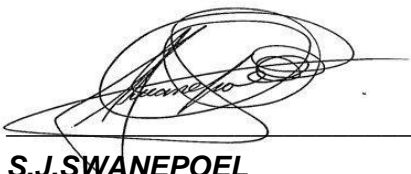
Tel: (011) 864-1714/65, Fax: (011) 908-5236

Reg. No. 2001/011263/07 Vat No: 4340125295

HIV AND AIDS POLICY

Due to the industry that we are in HIV and AIDS and sexual transmitted deceases is a major concern. Therefore Transvaal Heavy Transport (Pty) Ltd has implemented the following policy.

1. Drivers are not permitted to pick up any passengers anywhere on route.
2. Drivers are instructed to sleep over at secure, safe and managed sleepover points.
3. Transvaal Heavy Transport (Pty) Ltd has got external training in HIV & Aids and all sexual transmitted deceases on an on-going basis, working together with the National Bargaining Council.
4. Transvaal Heavy Transport (Pty) Ltd also promotes safe sex and the use of condoms.
5. Transvaal Heavy Transport (Pty) Ltd appeals to their drivers to go for blood tests on a regular basis.
6. If they are HIV positive they must go for counselling as well as visit a dietician to help them cope with reality.
7. Transvaal Heavy Transport (Pty) Ltd also contributes to the National bargaining Council funds for HIV and Aids infected members.
8. Transvaal Heavy Transport (Pty) Ltd will assist wherever possible and will not allow any discrimination whatsoever.



S.J.SWANEOEL
MANAGING DIRECTOR

____ **13 August 2020** ____
DATE

THT-EPOL-106.1
HIV and AIDS Policy
- Revision 01
- August 2020